The Art of Risk Fingerprint Forensics

Understanding the often surprising reasons behind why and how we make risk decisions

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What Will You Do?

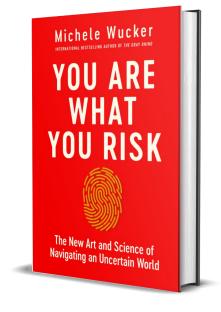


You Are What You Risk:

The New Art and Science of Navigating an Uncertain World

Why Analyze Your Risk Fingerprint?

- Increase the odds of good risk outcomes
- Understand and counter decision-making biases
- Optimize team composition and cooperation
- Catalyze innovation
- Navigate ambiguity and uncertainty with more confidence
- Manage change more deftly
- Use risk empathy to improve relationships with team members, clients, and other stakeholders
- Optimize your environment to enhance your strengths and counter weaknesses
- Improve your negotiating skills
- Deepen your organization's risk culture







What Is Risk?

What Is Risk?

What risk means to you shapes the choices you will make, whether you are aware of your biases or not.





Your Risk Fingerprint: 3 Components

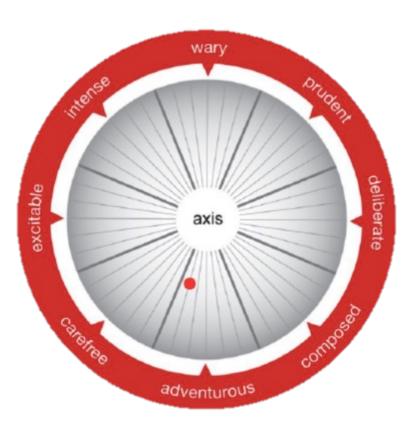
- Whorls/Arches/Loops: Innate and unchangeable
- Marks: Experiences that change you
- Environment and Habits: Things you can control





Your Risk Type

- Calm or Anxious?
- Process or Impulse?
- Detail or Big Picture?
- Long or Short Term?
- Emotional or Rational?
- Danger or Opportunity?
- Individual or Group Orientation?
- What Do You Care About Most?



The Risk Type Compass www.psychological-consultancy.com/



Reflection:

Describe the way you typically approach a decision about whether or not to take a particular risk.

Experiences That Alter Your Risk Fingerprint

- Good risk choices
- Risks that went bad
- Unexpected shocks
- Familiarity
- Emotional Impact

Altered	Altered	Altered	Altered	Altered	Slightly	Slightly
burns	large scar	multiple	wart	other	altered	altered
		scars			many	small burns
					wrinkles	
Slightly	Slightly	Non-	Non-	Non-altered	Non-	Non-altered
altered small	altered	altered	altered	well rolled	altered	other
scars	other	low	distorted	and	limited	
		contrast		contrasted	wrinkles	



Reflection:

What is the biggest risk you've ever taken?

What is the biggest risk you've ever decided **against** taking?

Environment and Habits

- Spicy food
- Music tempo
- Temperature
- YOUR PEERS
- Sense of Agency
 or Control
- Practice
- Knowledge
- Getting out of your comfort zone
- Mindfulness

RISK

WEEK

• SELF AWARENESS



#RAW2022/10

Reflection:

Think of a risk you are considering whether to take or not.

How will you create an environment that maximizes the likelihood of things going the way you want?

Key Questions: Individual Risk Fingerprints

- How would you describe your risk fingerprint? (The mix of your innate personality; lived experience; and habits, social and physic environment)
- How do the 3 elements of your risk fingerprint affect the choices you make in business, life, and the world?
- What makes you more (or less) comfortable taking risks?
- What makes you more (or less) likely to act to head off risks?
- How does your risk fingerprint compare to those of the people around you?
- How does your risk profile reflect your fingerprint?





Key Questions: Organizational Risk Fingerprints



- What is your organization's risk fingerprint? Think about your founding story, your culture, your mission, your successes and failures, your leadership, your risk management procedures and governance.
- What are the answers to these questions for your key stakeholders?
- What processes, procedures, hires, and activities might make your organization more risk seeking?
- What processes, procedures, hires, and activities might help your organization to avoid ill-considered risks?
- How does your risk profile reflect your fingerprint?



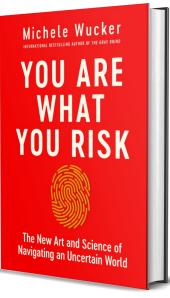
Risk Empathy

- What do OTHERS think YOU think and feel about risk?
- What do YOU think OTHERS think and feel about risk?
- Are these perceptions accurate? (How do you know?)





Learn More



YOU ARE WHAT YOU RISK

https://www.thegrayrhino.com/you-are-what-you-risk/

THE GRAY RHINO

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Thank you! Now go out and risk wisely.







